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Area Wage Survey
Little Rock-North Little Rock, Ark.
July 1984

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U.S. Department of Labor
Bureau of Labor Statistics
Summary
September 1984

This summary presents results of a July 1984 survey of occupational wages and supplementary benefits in the Little Rock-North Little Rock Standard Metropolitan Statistical Area, which consists of Pulaski and Saline Counties, Ark. This is 1 of 92 areas which the Bureau of Labor Statistics surveys at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 71 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 102 establishments employing 34,376 workers was selected to represent 346 establishments employing 66,233 workers in the area. (See table 5 for further information on the scope of the survey.) Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and health insurance, and pension plans for nonsupervisory production and related workers and office workers.

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

New or revised occupational descriptions are being introduced in this survey for secretaries, stenographers, word processors, messengers, receptionists, general maintenance workers, motor vehicle mechanics (formerly maintenance mechanics motor vehicles), and material handling laborers. Boiler tenders are no longer surveyed.

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Table 1. Hourly earnings[1] of selected occupations in Little Rock-North Little Rock, Ark., July 1984

Occupation	Number of workers			Hourly earnings (all workers)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																	
	All[2]	Men	Women	Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 and over
Secretaries	584	3	569	8.35	8.19	7.15– 9.24	-	-	-	11	6	44	32	46	32	92	106	53	31	27	38	37	19	5	4	1
Secretaries I	222	-	222	7.42	7.66	6.36– 8.33	-	-	-	7	2	31	24	21	15	26	65	15	6	6	4	-	-	-	-	-
Secretaries II	52	3	49	9.51	9.50	7.50–11.74	-	-	-	-	2	6	3	-	1	5	2	7	-	-	2	21	1	-	2	-
Secretaries III	218	-	218	8.49	8.18	7.50– 9.62	-	-	-	4	2	7	5	22	14	42	23	24	19	13	23	14	4	2	-	-
Secretaries IV	59	-	59	10.14	9.68	8.41–12.16	-	-	-	-	-	-	-	-	-	3	7	1	3	1	2	1	-	1	-	1
Secretaries V	20	-	20	9.51	8.53	8.17– 9.96	-	-	-	-	-	-	-	-	2	7	9	5	3	7	7	1	14	2	2	-
Stenographers	98	-	98	7.90	7.68	5.42–10.21	-	-	-	6	21	1	6	-	1	-	-	-	1	-	28	-	5	-	1	-
Stenographers I	41	-	41	6.49	5.42	5.14– 6.23	-	-	-	6	21	1	6	-	-	-	-	-	-	-	-	-	5	-	1	-
Typists	222	-	221	5.48	5.12	4.25– 6.88	-	22	48	40	18	4	2	33	53	-	-	-	1	1	-	-	-	-	-	-
Typists I	139	-	138	4.63	4.39	4.04– 4.91	-	22	48	40	17	3	1	5	3	-	-	-	-	-	-	-	-	-	-	-
Word processors	89	-	89	6.29	6.38	5.15– 7.44	-	-	5	15	9	8	9	15	7	20	-	1	-	-	-	-	-	-	-	-
Word processors I	40	-	40	5.21	5.04	4.77– 5.54	-	-	5	15	9	3	4	2	2	-	-	-	-	-	-	-	-	-	-	-
Word processors II	49	-	49	7.17	7.19	6.72– 7.93	-	-	-	-	-	5	5	13	5	20	-	1	-	-	-	2	1	-	-	-
File clerks	140	2	138	4.67	4.34	3.96– 4.90	21	17	46	22	11	2	17	-	1	-	-	-	-	-	-	-	-	-	-	-
File clerks I	95	-	95	4.51	4.16	3.62– 5.13	21	13	21	14	8	1	17	-	-	-	-	-	-	-	-	-	-	-	-	-
Messengers	49	19	30	4.52	4.38	3.95– 4.62	-	16	12	14	-	1	3	3	-	-	-	-	-	-	-	-	-	-	-	-
Receptionists	9	-	9	4.93	4.73	- – -	-	-	2	4	1	1	1	-	-	-	-	-	-	-	-	1	1	-	-	-
Switchboard operators	26	-	23	6.40	5.90	5.00– 6.79	-	-	-	4	6	6	-	4	2	1	-	1	-	3	-	-	-	-	-	-
Key entry operators	264	1	263	6.00	5.88	5.17– 6.58	-	-	22	38	40	47	29	35	8	36	6	1	-	3	-	-	-	-	-	-
Key entry operators I	202	-	202	5.50	5.50	4.80– 6.09	-	-	22	38	40	43	22	35	2	-	-	-	-	-	-	-	-	-	-	-
Key entry operators II	62	1	61	7.64	7.75	7.46– 7.93	-	-	-	-	-	4	6	-	6	36	6	1	-	3	-	-	-	-	-	-
Computer operators	189	83	106	7.31	7.10	6.12– 7.92	-	-	-	2	5	27	31	22	39	18	10	4	8	3	20	-	-	-	-	-
Computer operators I	81	26	55	6.81	6.12	5.77– 7.00	-	-	-	2	5	21	21	11	5	1	1	-	5	-	9	-	-	-	-	-
Computer operators II	95	47	48	7.50	7.24	6.75– 7.71	-	-	-	-	-	6	10	11	34	16	6	2	-	1	9	-	-	-	-	-
Computer operators III	13	10	3	9.07	9.04	- – -	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Computer data libranans	9	3	6	5.59	5.40	- – -	-	-	-	2	3	2	1	-	-	-	3	2	3	2	2	-	-	-	-	-
Drafters	85	69	16	8.24	8.15	7.17– 9.30	-	-	-	-	2	2	6	5	10	16	7	7	11	11	5	3	-	-	-	-
Drafters II	12	6	6	6.67	6.49	- – -	-	-	-	-	2	2	3	-	3	-	1	1	-	-	-	-	-	-	-	-
Drafters III	33	26	7	7.79	7.65	7.12– 8.37	-	-	-	-	-	-	2	5	6	9	3	3	2	2	1	-	-	-	-	-
Drafters IV	30	28	2	9.08	9.17	8.23– 9.69	-	-	-	-	-	-	-	-	-	7	3	3	7	5	2	3	-	-	-	-
Electronics technicians	156	124	32	12.04	12.98	10.00–13.95	-	-	-	-	-	-	-	-	1	-	-	6	12	12	34	12	3	60	16	-
Electronics technicians II	137	105	32	11.83	11.08	10.00–13.95	-	-	-	-	-	-	-	-	1	-	-	6	12	12	33	10	3	60	-	-
Maintenance electricians	61	61	-	11.33	9.95	9.73–13.51	-	-	-	-	-	-	-	-	-	-	1	-	1	28	2	7	4	3	13	1
Maintenance machinists	39	39	-	13.03	14.32	12.60–14.32	-	-	-	-	-	-	-	-	-	-	-	-	1	4	3	-	-	4	-	27
Maintenance mechanics (machinery)	232	232	-	10.47	9.49	9.49–11.32	-	-	-	-	-	-	-	-	8	4	-	14	97	-	9	52	30	18	-	-
Motor vehicle mechanics	254	252	-	10.90	10.88	8.91–13.28	-	-	-	-	-	-	-	34	4	5	12	18	28	10	18	2	13	91	21	-
General maintenance workers	126	126	-	6.16	6.04	5.50– 6.88	-	-	11	2	16	21	28	20	24	4	-	-	-	-	-	-	-	-	-	-
Tool and die makers	82	82	-	11.66	10.55	10.00–14.00	-	-	-	-	-	-	-	-	-	-	-	-	-	2	42	10	-	-	28	-
Stationary engineers	29	29	-	11.50	10.42	9.49–14.19	-	-	-	-	-	-	-	-	-	-	1	1	10	2	1	1	-	5	8	-
Truckdrivers	819	736	9	8.77	7.80	6.92–12.41	-	-	39	-	50	29	49	40	138	82	101	3	24	33	9	-	93	129	-	-
Truckdrivers, medium truck	297	289	5	8.48	7.23	7.09– 9.27	-	-	27	-	4	8	19	15	94	-	54	-	3	-	3	-	-	70	-	-
Truckdrivers, heavy truck	59	59	-	7.65	7.10	6.50– 7.22	-	-	-	-	6	-	6	6	31	-	1	1	-	-	-	-	-	8	-	-
Truckdrivers, tractor-trailer	348	344	4	9.59	9.27	7.55–12.41	-	-	-	-	21	21	18	8	5	61	26	2	21	33	6	-	75	51	-	-
Shipping packers	168	61	107	5.16	4.86	4.75– 6.20	9	9	24	80	-	-	12	27	-	-	7	-	-	-	-	-	-	-	-	-
Material handling laborers	499	466	27	6.34	5.69	5.27– 6.76	9	9	8	36	80	148	32	92	17	3	3	18	-	-	4	34	6	-	-	-
Forklift operators	311	285	26	7.63	7.00	6.71– 8.69	-	10	-	9	4	27	12	92	58	20	-	31	6	-	-	-	42	-	-	-
Guards	521	460	61	4.19	3.95	3.50– 4.25	29	250	156	28	22	17	1	4	-	-	-	7	-	-	-	-	-	-	-	-
Guards I	514	455	59	4.08	3.95	3.50– 4.25	29	250	156	28	22	17	1	4	-	-	-	7	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners	932	480	452	4.01	3.35	3.35– 3.60	612	122	27	22	35	22	41	7	19	-	3	-	-	-	1	21	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework, production bonuses, and commission systems, are included in the wages reported; nonproduction bonuses are excluded. Cost-of-living allowances are considered as part of the workers' regular pay. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The middle range is defined by two rates of pay, one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate.

[2] May include data for workers not identified by sex. Similarly, for occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

Table 2. Annual paid holidays for full-time workers in Little Rock-North Little Rock, Ark., July 1984

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	6	(1)
In establishments providing paid holidays	94	99
Number of holidays:		
5 holidays	5	2
6 holidays	17	15
7 holidays	8	5
Plus 1 half day	2	1
8 holidays	7	7
9 holidays	12	28
Plus 2 half days	1	1
10 holidays	19	26
Plus 1 half day	-	1
11 holidays	15	13
12 holidays	9	3
Average number of paid holidays where provided (in days)	8.8	8.9

[1] Less than 0.5 percent.
Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions[1] for full-time workers in Little Rock-North Little Rock, Ark., July 1984

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	3	–
In establishments providing paid vacations	97	100
Length-of-time payment	95	98
Percentage payment	1	2
By vacation pay provisions for:[2]		
6 months of service:		
Under 1 week	6	6
1 week	20	49
Over 1 and under 2 weeks	–	(3)
1 year of service:		
1 week	66	23
Over 1 and under 2 weeks	5	–
2 weeks	26	73
Over 3 and under 4 weeks	–	1
2 years of service:		
1 week	30	10
Over 1 and under 2 weeks	6	1
2 weeks	60	89
Over 3 and under 4 weeks	–	1
3 years of service:		
1 week	4	4
Over 1 and under 2 weeks	2	1
2 weeks	90	94
Over 2 and under 3 weeks	(3)	(3)
3 weeks	(3)	(3)
Over 4 and under 5 weeks	–	1
5 years of service:		
1 week	4	(3)
2 weeks	78	65
Over 2 and under 3 weeks	3	1
3 weeks	13	33
Over 4 and under 5 weeks	–	1
10 years of service:		
1 week	4	(3)
2 weeks	20	10
Over 2 and under 3 weeks	4	1
3 weeks	64	85
Over 3 and under 4 weeks	(3)	(3)
4 weeks	5	2
Over 4 and under 5 weeks	–	1
15 years of service:		
1 week	4	(3)
2 weeks	11	6
3 weeks	33	48
Over 3 and under 4 weeks	5	2
4 weeks	44	43
Over 4 and under 5 weeks	(3)	1
5 weeks	1	(3)
20 years of service:		
1 week	4	(3)
2 weeks	11	6
3 weeks	13	26
Over 3 and under 4 weeks	2	–
4 weeks	52	57
Over 4 and under 5 weeks	3	1
5 weeks	12	9
6 weeks	1	1
25 years of service:		
1 week	4	(3)
2 weeks	11	6
3 weeks	13	26
Over 3 and under 4 weeks	2	–
4 weeks	32	28
Over 4 and under 5 weeks	3	1
5 weeks	29	38
6 weeks	4	(3)
7 weeks	–	1
30 years of service:		
1 week	4	(3)
2 weeks	11	6
3 weeks	13	26
Over 3 and under 4 weeks	2	–
4 weeks	32	28
Over 4 and under 5 weeks	3	1
5 weeks	27	33
6 weeks	5	6
7 weeks	–	1
Maximum vacation available:		
1 week	4	(3)
2 weeks	11	6
3 weeks	13	26
4 weeks	32	28
Over 4 and under 5 weeks	3	1
5 weeks	27	33
6 weeks	5	6
7 weeks	–	1

[1] Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans in the steel, aluminum, and can industries.

[2] Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

[3] Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Health, insurance, and pension plans offered to full-time workers in Little Rock-North Little Rock, Ark., July 1984

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below[1]	95	99
Life insurance	85	94
Noncontributory plans	56	74
Accidental death and dismemberment insurance	75	82
Noncontributory plans	54	69
Sickness and accident insurance or sick leave or both[2]	88	96
Sickness and accident insurance	57	38
Noncontributory plans	48	35
Sick leave (full pay and no waiting period)	31	78
Sick leave (partial pay or waiting period)	18	14
Long-term disability insurance	29	64
Noncontributory plans	19	51
Hospitalization insurance	87	97
Noncontributory plans	48	56
Surgical insurance	87	97
Noncontributory plans	48	56
Medical insurance	87	97
Noncontributory plans	48	56
Major medical insurance	87	97
Noncontributory plans	48	56
Dental insurance	47	45
Noncontributory plans	34	30
Health maintenance organization	3	4
Noncontributory plans	(3)	(3)
Retirement pension	71	82
Noncontributory plans	62	76

[1] Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. 'Noncontributory plans' include only those financed entirely by the employer. Excluded are legally required plans such as workers' compensation, social security, and railroad retirement.

[2] Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately below. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that each employee can expect. Informal sick leave allowances determined on an individual basis are excluded.

[3] Less than 0.5 percent.

Table 5. Establishments and workers within scope of survey and number studied in Little Rock-North Little Rock, Ark.,[1] July 1984

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
		Within scope of survey[3]	Studied	Within scope of survey				Studied[4]
				Total[5]		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	346	102	66,233	100	31,383	10,176	34,376
Manufacturing	50	87	28	24,136	36	16,400	2,238	12,794
Nonmanufacturing[6]	50	259	74	42,097	64	14,983	7,938	21,582

[1] The Little Rock-North Little Rock Standard Metropolitan Statistical Area, as defined by the Office of Management and Budget through February 1974, consists of Pulaski and Saline Counties, Ark. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis of comparison with other statistical series for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets of companies in such industries as trade, finance, auto repair service, and motion picture theaters (within a Standard Metropolitan Statistical Area or nonmetropolitan county) are considered as one establishment.

[4] Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; laundries and other personal services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); engineering and architectural services; and miscellaneous business services. Major industries excluded from this survey are agriculture; mining; construction; some services (notably educational institutions and medical services); and government operations.

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Region III

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P.O. Box 13309
Philadelphia, Pa. 19101
Phone: 596-1154 (Area Code 215)

Delaware
District of Columbia
Maryland
Pennsylvania
Virginia
West Virginia

Region IV

Suite 540
1371 Peachtree St., N.E.
Atlanta, Ga. 30367
Phone: 881-4418 (Area Code 404)

Alabama
Florida
Georgia
Kentucky
Mississippi
North Carolina
South Carolina
Tennessee

Region V

9th Floor, 230 S. Dearborn St.
Chicago, Ill. 60604
Phone: 353-1880 (Area Code 312)

Illinois
Indiana
Michigan
Minnesota
Ohio
Wisconsin

Region VI

Second Floor
555 Griffin Square Building
Dallas, Tex. 75202
Phone: 767-6971 (Area Code 214)

Arkansas
Louisiana
New Mexico
Oklahoma
Texas

Regions VII and VIII

Federal Office Building
911 Walnut St., 15th Floor
Kansas City, Mo. 64106
Phone: 374-2481 (Area Code 816)

VII

Iowa
Kansas
Missouri
Nebraska

VIII

Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Regions IX and X

450 Golden Gate Ave.
Box 36017
San Francisco, Calif. 94102
Phone: 556-4678 (Area Code 415)

IX

Arizona
California
Hawaii
Nevada

X

Alaska
Idaho
Oregon
Washington